



Approved Action Note of the meeting of the Short Life Working Group (SLWG) - To Jointly Develop an Agreement for a Harmonised Workforce for the Future held on Thursday 6 October at 1300 hrs in City of Glasgow College, Cathedral Street, Glasgow

In Attendance

Carol Scott	Management Side (Chair)
Stephanie Graham	“ “
Steve Hall	“ “
Donny Gluckstein	Staff Side
Jim O'Donovan	“ “
Gary Ross	“ “
David Belsey	Staff Side Secretary
John Gribben	Management Side Secretary (for start of meeting)

Chair

It was agreed that the Management Side would chair the first meeting and thereafter the chair will rotate, with an action minute being recorded.

SLWG Remit and Membership

The remit for the SLWG was agreed. Prior notification of attendees at SLWG meetings will be given.

Any extension of SLWG discussions beyond 27 October will require the approval of the Lecturer Side Table.

Action: All

NJNC National Terms and Conditions of Service for Lecturing Staff in Scottish Colleges

The Management Side set out their aim of developing a set of terms and conditions which delivered a Workforce for the Future in terms of flexibility, methods of delivery and the quality of the student experience.

The Staff Side presented their proposals for lecturer terms and conditions which covered the national terms and conditions identified in the NRPA. The draft national conditions drew on best practice across the sector, and the EIS stated that it included a great deal of flexibility. The Management Side was invited to firstly consider on the structure of the national conditions proposal, and to then consider the content. It was assumed that the principle sections and headings would remain but the Staff Side invited suggestions for revision, addition or deletion to any part of the draft national conditions. The EIS stated that alternative approaches from the Management Side would be considered.

The Management Side agreed to provide greater clarity on the Workforce for the Future vision and to provide feedback on the structure and content of the Staff Side document.

Action: Management Side

Date of the next SLWG Meeting

Thursday 13 October 2016 at **City of Glasgow College, Cathedral Street, Glasgow (1400-1700).**